

MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT

1919 B Street, Marysville, CA 95901

District Office (Conference Room #1)

BOARD MEETING ~ BOARD OF TRUSTEES

February 23, 2021

AGENDA

Participation Available Via Teleconference

Phone Number: 1-669-900-9128 (San Jose)

Meeting ID Number: 929 2842 3075

**For those viewing but not participating, the open session
livestream can be found at:**

<https://youtu.be/33QFrbM4au8>

The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 24 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.

Open Session agenda related documents and pages in Special Reports can be viewed on the MJUSD website [www.mjUSD.com – Select: "Board" and "Agendas and Minutes"].

4:30 P.M. ~ OPEN SESSION
CONFERENCE ROOM #1

CALL MEETING TO ORDER

ROLL CALL

Mr. Randy L. Rasmussen, President

Mr. Gary J. Criddle, Vice President

Ms. Alisan R. Hastey, Clerk

Mr. Doug F. Criddle, Trustee Representative

Mr. Jeff D. Boom, Member

Mr. Frank J. Crawford, Member

Mr. Randy L. Davis, Member

CLOSED SESSION
CONFERENCE ROOM #1

The Board strives to commence open session in a timely manner. To achieve this goal, the Board may be required to continue closed session at the conclusion of the open session agenda. In such cases, the Board will diligently seek to address all matters requiring the attendance of students and parents (e.g. student expulsion/reinstatement and enrollment matters) prior to reconvening in open session. Pursuant to Government Code Section 54954.3, members of the public shall be given the opportunity to address the Board on closed session agenda items prior to the Board's consideration of the item. Typically, this opportunity will occur immediately prior to the Board's consideration.

1. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE** **MOTION**
(Government Code Section 54957)
 - ♦ Non-reelection of Certificated Probationary Employees
 - ♦ Release of Temporary Certificated Employees
2. **CONFERENCE WITH LABOR NEGOTIATORS**
(Government Code section 54957.6)
Employee organizations:
 - Agency negotiators: Ramiro Carreón, Paul Gant
 - ♦ Marysville Unified Teachers' Association

RECONVENE TO OPEN SESSION
5:30 P.M. ~ REGULAR MEETING
CONFERENCE ROOM #1

PLEDGE OF ALLEGIANCE

Gary Criddle, Vice President to the Board of Trustees.

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

COMMENTS FROM BOARD MEMBERS

OPPORTUNITY FOR EMPLOYEE ORGANIZATIONS TO ADDRESS THE BOARD

- ♦ Marysville Unified Teachers' Association
- ♦ Operating Engineers Local Union #3
- ♦ California School Employees' Association #326 and #648
- ♦ Association of Management and Confidential Employees
- ♦ Supervisory Unit

PUBLIC COMMENTS

(NOTE: For teleconference meetings, please submit Public Comment card located on the district webpage at www.mjusd.com under "Board" before the board meeting begins.)

Persons wishing to address the Board are requested to fill out a "Public Comments" card before the start of the meeting and give it to the secretary, board president, or superintendent. The public may address topics not on the agenda during this section of the agenda or ask they be heard during a specific agenda item. **Comments are limited to a maximum of three minutes per speaker — 20 minutes total time for public input on each item per Board Bylaw 9323.**

(Public Comments – continued)

The Ralph M. Brown Act prevents the Board of Trustees from responding to these comments with the exception of clarifying questions. The California Government Code, Section 54954.2.a states, “No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3”

How do I get an item placed on a meeting agenda for discussion?

If members of the public wish to have an item agendized for discussion or action, it must be a “matter directly related to school district business” (Education Code 35145.5). You must submit a letter describing the issue to be agendized in as much detail as possible to the Superintendent. The request must be received no less than nine business days prior to a regularly scheduled board meeting. The Board and/or Superintendent will determine how and when to agendize the request.

PRESENTATION

- ◆ **Christy White and Associates – 2019-20 Independent Audit Report**

SUPERINTENDENT'S REPORT

SUPERINTENDENT

1. APPROVAL OF MINUTES

- ◆ Minutes from the regular board meeting of 2/9/21.

MOTION

2. CONSENT AGENDA

MOTION

The Board is requested to approve the Consent Agenda items under **Transportation Department, Student Discipline and Attendance, Student Services, Purchasing Department, Personnel Services, and Business Services**. Please refer to details where these items are described fully.

TRANSPORTATION DEPARTMENT

1. AGREEMENT WITH NORTH COAST UNIFIED AIR QUALITY MANAGEMENT DISTRICT FOR THE RURAL SCHOOL BUS PILOT PROJECT

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with North Coast Unified Air Quality Management District (NCUAQMD) for the purchase of one (1) 84-passenger bus in the total amount of \$164,999.74.

Background~

NCUAQMD offers the Rural School Bus Pilot Program grant program which is accelerating the turnover of California school bus fleets to lower carbon transportation choices, especially in rural school districts who have less access to funding sources. The district is required to purchase one (1) new bus and retire one (1) older bus to receive the grant funds.

Financial Impact~

General Fund 01 – Grant Award \$164,999.74.

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 1-17.

STUDENT DISCIPLINE AND ATTENDANCE

1. 2020-21 SCHOOL SITE SAFETY PLANS

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the 2020-21 school site safety plans.

Background~

The school site council at each district school shall write and develop a comprehensive school safety plan relevant to the needs and resources of that particular school [Education Code 32281]. Each school shall review and update their safety plan each year and shall forward the safety plan to the Board for approval [Education Code 32288].

Recommendation~

Recommend the Board approve the school site safety plans. (An example of a school safety plan is included in each board member's packet and available to review online. All other plans can be reviewed in the Student Discipline & Attendance office.)

STUDENT SERVICES

1. AGREEMENT WITH WELLNESS TOGETHER, INC. FOR MENTAL HEALTH SERVICES AT COMMUNITY DAY SCHOOL

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Wellness Together, Inc. for mental health services at Community Day School for the 2020-21 school year in the amount not to exceed \$23,400.

Background~

The Comprehensive Support and Improvement (CSI) Grant for Community Day School (CDS) was written to include, among other strategies, counseling and/or social work interventions to improve academic success. CDS partnered with stakeholders to locally develop and implement a plan to improve student outcomes. The CSI plan is included in CDS' School Plan for Student Achievement which has been approved by their School Site Council and the Board of Trustees. Strategies to improve student behavior and school motivation and support for staff to build capacity in the psychological understanding behind student motivation and behavior will be provided through the agreement with Wellness Together, Inc. Supplementary counseling, consulting, and advisory service will be provided through individual counseling sessions, general psychosocial interventions, group counseling sessions, and teacher professional development. In addition, community referrals, family engagement sessions, and classroom presentations are included in the agreement.

Financial Impact:

There will not be an impact on the General Fund. The agreement will be funded through the CSI grant.

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 18-28.

PURCHASING DEPARTMENT

1. PURCHASE ORDERS PROCESSED

CONSENT
AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board ratify purchase order transactions listed for January 2021.

Background~

Per Board Policy 3300, Education Code 17605, and Public Contract Code 20111, a list of purchase orders has been provided for Board review. The report is sorted by location and includes a fund recap with change order detail.

Financial Impact~

None

Recommendation~

Recommend the Board ratify the purchase order transactions. See Special Reports, Pages 29-44.

PERSONNEL SERVICES

1. CERTIFICATED EMPLOYMENT

CONSENT
AGENDA

Alexa N. Dela Cruz, Counselor/DO, temporary, 2020-21 SY

Pha Lo, Counselor/DO, temporary, 2020-21 SY

Alisa J. Poggensee Nelson, Nurse/DO, probationary, 2020-21 SY

2. CERTIFICATED RESIGNATIONS

CONSENT
AGENDA

Kathleen Hansen, Principal/FHS-LRE, retirement, 6/30/21

Deanna K. Haresh, Teacher/EDG, personal reasons, 6/4/21

3. CLASSIFIED EMPLOYMENT

CONSENT
AGENDA

Celeste Diaz Lara, Para Educator/LIN, 3.5 hour, 10 month, probationary, 2/4/21

Emmanuel Soto, Health Aide I/DO, 7.5 hour, 10 month, probationary, 2/18/21

4. CLASSIFIED TRANSFERS

CONSENT
AGENDA

Kiera J. Bland, Para Educator/YFS, 3.5 hour, 10 month, permanent, to Para Educator/DOB, 3.5 hour, 10 month, permanent, 2/1/21

Charmaine N. Mitchell, Para Educator/CLE, 3.75 hour, 10 month, permanent, to Para Educator/ELA, 3.5 hour, 10 month, permanent, 2/5/21

5. CLASSIFIED RESIGNATIONS

CONSENT
AGENDA

Sharon L. Frailey, Para Educator/LRE, 6 hour, 10 month, retirement, 2/15/21

Debra L. Sutton, Para Educator/MHS, 6 hour, 10 month, retirement, 6/30/21

6. CLASSIFIED 39-MONTH REEMPLOYMENT

CONSENT
AGENDA

Socorro R. Harrison, Clerk II/LIN, 8 hour, 10 month, exhausted all leaves, 3/27/21

Katherine E. Peach, Preschool Para Educator/OLV, 3.75 hour, 10 month, exhausted all leaves, 3/15/21

Maria C. Soto, Nutrition Assistant/LIN, 7 hour, 10 month, exhausted all leaves, 5/29/21

(Personnel Services – continued)

7. JOB DESCRIPTIONS: BEHAVIOR ANALYST AND BEHAVIOR ASSISTANT

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the job descriptions and positions for Behavior Analyst and Behavior Assistant as part of the Inclusive Early Education Expansion Program (IEEEP) grant award the Board accepted on 7/21/20 in the amount of \$2,499,134.

Background~

The district, along with Yuba County partners, applied for and received grant funding. The IEEEP was developed for the purpose of increasing access to inclusive Early Learning and Care (ELC) programs, particularly in low income and high-need communities, for children with disabilities, including children with severe disabilities. The funding was allocated to fund personnel, facilities renovation and expansion, adaptive equipment, and professional development over the course of the four-year grant award.

The Behavior Analyst and Behavior Assistant positions were part of the grant funding plan to provide direct services to students and teachers to support the inclusion process as outlined in the grant proposal. The Behavior Analyst will specifically provide assessment, leadership, and training in behavior management and special instructional strategies to staff and parents to assist students in accessing general education settings and curriculum. The Behavior Assistant will work collaboratively with the Behavior Analyst and IEP teams to create, modify, and model a variety of appropriate behavioral strategies to enhance students' abilities to access the learning environment.

Financial Impact~

No impact to the General Fund. The grant awarded through the IEEEP is intended to fund the positions for services.

Recommendation~

Recommend the Board approve the job descriptions and positions. See Special Reports, Pages 45-53.

BUSINESS SERVICES

1. DONATION TO THE DISTRICT

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board accept the following donation:

A. JOHNSON PARK ELEMENTARY SCHOOL

- a. Tracy Pomeroy donated books for the vending machine valued at \$600.

(Business Services – continued)

2. 2019-20 AUDIT OF FINANCIAL STATEMENTS

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the report on audit of financial statements and supplementary information including reports on compliance as of 6/30/20.

Background~

The audited annual financial report presents the district's financial performance during the fiscal year that ended on 6/30/20. The audit of the financial statements of the district was performed by Christy White and Associates. The financial statements presented include all of the activities of the MJUSD as prescribed by Governmental Accounting Standards Board (GASB) Statement No. 34. The Government-wide Financial Statements present the financial picture of the district from the economic resources measurement focus using the accrual basis of accounting. They present governmental activities separately. These statements include all assets of the district (including capital assets), as well as all liabilities (including long-term obligations). Additionally, certain eliminations have occurred as prescribed by the statement in regards to interfund activity, payables, and receivables.

Recommendation~

Recommend the Board approve the 2019-20 report on audit of financial statements and supplementary information including reports on compliance. See Special Reports, Pages 54-56. (The full report is included in each board member's packet and available to review online or in the Superintendent's Office.)

❖ **End of Consent Agenda** ❖

NEW BUSINESS

BOARD OF TRUSTEES

1. VOTE FOR CSBA DELEGATE ASSEMBLY — SUBREGION 4-C

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to allow the Board to nominate a representative for the CSBA delegate subregion 4-C for a two-year term (4/1/21-3/31/23).

Background~

The Board has the opportunity to vote for the CSBA delegate from our subregion 4-C. No nominations were received. The Board has two options: (1) vote to write in the name of a board member to fill this seat, or (2) not submit a ballot.

The Board has only one vote. If the Board wishes to vote, the vote of the majority will be reported on the official ballot that will be returned to CSBA.

Recommendation~

Recommend the Board select one of the two options. See Special Reports, Pages 57-59.

BUILDINGS AND GROUNDS DEPARTMENT

1. PROPOSAL WITH DIXON SMART SCHOOL HOUSE FOR THE COVILLAUD ELEMENTARY SCHOOL FACILITY FEASIBILITY STUDY

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the proposal with Dixon Smart School House for the Covillaud Elementary School facility feasibility study in the amount not to exceed \$3,000.

Background~

Covillaud Elementary School is facing many challenges regarding its aging infrastructure. The portable classrooms are in need of replacement, current teaching and learning spaces are inadequate to meet the needs of the site, and office space is too small to be safe and effective. By conducting a school site feasibility study, we can take an in depth look at the best way to correct the deficiencies. The district will gain perspective and direction on how to correct the facilities' deficiencies using the analytical data provided by the study.

Financial Impact~

General Fund 01 - One Time Projects (Facilities)

Recommendation~

Recommend the Board approve the proposal. See Special Reports, Pages 60-64.

PERSONNEL SERVICES

1. RESOLUTION 2020-21/19 — ELIMINATION OF CLASSIFIED STAFF DUE TO ELIMINATION OF PARTICULAR KINDS OF SERVICE

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the resolution entitled Elimination of Classified Staff Due To Elimination of Particular Kinds of Service (PKS).

Background~

District and school site personnel have made determinations based on site budgets and identifying needs to enhance services for students. The governing board is being asked to approve the elimination of PKS in order to permit the layoff of classified employees.

The services set forth in Attachment A (incorporated by reference) shall be eliminated at the close of the 2020-21 school year for the 2021-22 school year pursuant to Education Code Sections 45101(g), 45114, 45115, 45117, 45298, 45308 and 45117(b). The latter provides for employees being laid off, due to a lack of work or lack of funds, must receive notice 60 days before the effective date of the layoff. The district has considered anticipated classified employee attrition. Nevertheless, it is still necessary to terminate classified full-time equivalent positions as referenced in Attachment A.

(Personnel Services/Item #1 – continued)

It may be necessary to retain the services of some classified employees due to seniority. In doing so, the district will apply the “bumping” process afforded to employees and as afforded to them by the collective bargaining agreements with their respective bargaining groups.

If approved, the Superintendent, or designee, is authorized and directed to send notices of non-reemployment pursuant to E.C. 45117(b) to any employee whose services shall be terminated by virtue of this resolution. Termination will become effective in accordance with the required 60-day notice procedures.

Recommendation~

Recommend the Board approve the resolution. See Special Reports, Pages 65-67.

2. BOARD POLICY 1312.3 – UNIFORM COMPLAINT PROCEDURES

Purpose of the agenda item~

The purpose of the agenda item is to request the Board hold a public hearing regarding the revisions to Board Policy 1312.3 [Uniform Complaint Procedures (UCP)].

Background~

The policy is in accordance with CSBA's sample policy which reflects current state and federal law. The policies are included in the special reports section as follows (*AR 1312.3 and E 1312.3 are included for reference*):

- **“OLD”** - Currently Board approved.
- **“NEW”**

Recommendation~

Recommend the Board hold a public hearing. A motion is required to close the public hearing. A motion is also required to approve the revisions to BP 1312.3. See Special Reports, Pages 68-100.

CLOSED SESSION - *continued if needed*

If the Board did not complete all items on the closed session agenda, they will continue closed session.

ADJOURNMENT

[illegible]

NEXT REGULAR BOARD MEETING – March 9, 2021 – 5:30 P.M.

HOLD PUBLIC
HEARING

MOTION TO
CLOSE PUBLIC
HEARING

MOTION TO
APPROVE
REVISIONS
TO BP 1312.3

SCHOOL BOARD MEETING FORMAT

What is a School Board Meeting?

A School Board Meeting is the normal business meeting of the governing board at which district business is conducted. It is not a public meeting where questions and discussion come from the audience. Members of the audience may address their comments to the Board during the *time at which the Board is discussing the agenda item*. Comments are limited to a maximum of three minutes per speaker (20 minutes total time for public input) on each item per Board Bylaw 9323.

Notification of Meetings

To provide the public with information regarding agenda items being considered by the Board of Trustees, a public notice is published as follows:

- * Posted on the MJUSD district website at www.mjUSD.com.
- * Posted on the Public Notice Bulletin Board at the MJUSD District Office at 1919 B Street, Marysville, CA 95901 [located in the hallway outside the Superintendent's Office, Room 101].
- * Emailed to all employees of the district, the Appeal-Democrat, and KUBA.

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